



**USAID USAWA**  
**INTER- CONGREGATION YOUTH GALA ON ANTI-CORRUPTION**  
**31<sup>ST</sup> JULY 2024**  
**MOMBASA COUNTY**  
**TERMS OF REFERENCE - JUDGING PANEL**

## **I. BACKGROUND**

The Inter-Religious Council of Kenya (IRCK) is a coalition of all faith communities in Kenya, working together to deepen interfaith dialogue and collaboration for common action, as well as mobilizing the moral and social resources of religious people to address shared concerns.

Inter -Religious Council of Kenya (IRCK) working with Transparency International Kenya (TI-Kenya) as the prime, Association of Media Women in Kenya (AMWIK); and Global Compact Network – Kenya (GCN-K) as the sub-guarantees is implementing a program dubbed the **USAID United Society Against Fraud, Waste, and Abuse (USAWA)** Program.

The program which commenced implementation in 2023 and expected to run to 2028, aims to reduce fraud, waste, and abuse by equipping religious leaders, civil society, the private sector, citizen networks, and coalitions to own, lead, and catalyze anti-corruption advocacy and reforms.

## **2. ABOUT INTER-CONGREGATIONAL YOUTH COMPETITION AND YOUTH GALA<sup>1</sup>**

As an intervention anchored in the USAID- USAWA program, IRCK intends to hold an inter-congregational youth competition in Mombasa County on 31<sup>st</sup> July 2024. The gala will present an opportunity for the youth to collaborating and learn from each other as they employ innovative strategies that are reflective of the young individuals and can play a crucial role in speaking up against corruption and countering its negative impacts.

The inter-congregational youth competitions will create a spotlight on the interventions of the USAID USAWA program and integrating the perspectives of the youth. The winners of the competition will be supported to use innovative approaches and share their experiences with a wider audience.

### **The inter-congregational youth competitions**

To ensure the inter-congregational youth competition is a success, IRCK will employ a number of interventions, breakdown as below: -

- a) **Planning Committee:** IRCK will establish a planning committee whose mandate will be laying strategies on ensure a successful inter-congregational youth gala and award ceremony. The committee will be responsible for developing the budget, the events program, mobilization of participants, events documentation, securing the venue and setup, coordination of other sub-committees including the judging/ vetting panel as well

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<sup>1</sup> See attached a copy of detailed concept note

as ensuring that all the logistical arrangements are in place. The planning committee will also play a key advisory role in all the matters regarding the gala and award ceremony.

- b) **Mobilization of the youth:** IRCK will develop e-posters and call for applications by the youth with the entries including essays, video clips, paintings, skits, stories, etc. depicting their vision of a corrupt-free society. IRCK will publicize the competition, calling for submissions and entries to the competition through social media platforms. The entries will be categorized and shortlisted. Contestants with shortlisted entries will be invited to the awards gala where they will pitch their presentations. The gala will be publicized on social and mainstream media.
- c) **Selection and judging of champions:** IRCK will select the judging panel whose role will include shortlist listing and overseeing the selection of the youth champions based on the submissions made by the youth. The committee members will be given terms of reference highlighting specific roles, key tasks and expected deliverables.

### 3. KEY OBJECTIVES AND OUTCOMES

The overall objective of the inter-congregational is creating spotlight on the USAID USAWA program interventions and integrating the perspectives of the youth on their vision of a corrupt-free society. The key objectives of the engagement include: -

- 1) To rally and champion youth to advocate for a corruption free state.
- 2) To recognize and celebrate anti-corruption champions and initiatives championing the reduction of fraud, waste and abuse in the health sector in Mombasa and Kilifi counties.
- 3) To raise awareness among youth and the broader community about the impact of corruption in the health sector.

The Expected Outcomes of the engagement will include: -

- 1) To promote the active engagement of youth through inclusion of voices and perspectives of the youth in attaining a corruption free Kenya.
- 2) To foster collaboration between religious organizations, youth groups, and other stakeholders in the fight against corruption.
- 3) Innovative approaches adopted and widely used by anti-corruption actors.

### 4. ABOUT THE JUDGING PANEL

IRCK will put together a team of individuals to form the judging panel to evaluate the submissions by the youth and conduct the duties as stated in the scope of work.

The scope of work for judging panel will include: -

- Selection of the panel executive communities.
- Development of the grading criteria.
- Compile all the youth submissions.
- Grade the submissions by the youth.
- Develop the awards criteria.

## **5. WORKING WITH INTER-RELIGIOUS COUNCIL OF KENYA**

The judging panel will be available for conversations and meetings convened by the Inter-Religious Council of Kenya where necessary. The judging panels will commit to upholding the safeguarding requirements as stipulated in the IRCK code of conduct.

## **6. REPORTING DELIVERABLES**

The deliverables for the action research will include: -

- Minutes of the scheduled meetings of the panel,
- The grading criteria,
- Awards categories,
- Comprehensive list of the ranked awardees.

## **7. TIMELINE**

This judging panel exercise is expected to take place between 24<sup>th</sup> and 31<sup>st</sup> July 2024.

## **8. QUALIFICATION**

**Inter-Religious Council of Kenya is seeking suitably individuals experienced to undertake this assignment.**

- The judging panel members should have at least 5 years of demonstrable experience in judging roles.
- Post-graduate degree in arts, literature, linguistics or any relevant subject.
- Ability to work in diverse, multi-cultural teams;
- Coordination and facilitation abilities to work with the judging panel members.

## **9. APPLICATION PROCESS:**

Qualified parties can submit the following:

- Letter of interest – Cover letter
- A detailed Curriculum Vitae indicating atleast three referees.
- Applications can be sent to [youthgala@irck.or.ke](mailto:youthgala@irck.or.ke) by **13th July, 2024**.